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www.bojomalawgroup.co.tz

BOJOMA LAW GROUP®
(Advocates & Legal Consultants)

“LEADERS IN THE LEGAL INDUSTRY”



THE FIRM

***“We offer concrete
state-of-the-art legal
solutions”***

We have the necessary resources and reputation for representing our clients tenaciously, timely and victoriously.

We are here to offer you the best legal services possible!



OUR MISSION

To provide concrete state-of-the-art legal solutions that deliver the best possible client outcomes. We want to establish ourselves as the most innovative and responsive law firm in Africa providing first-class legal products and services that anticipate and address the real problems and challenges that our clients face.



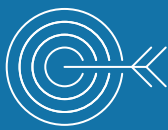
OUR VISION



To deliver outstanding legal services with high level of integrity and professionalism: while seeking legal and equitable justice, upholding the interests of our clientèle and making our community a better place to live.

CORE VALUES

These core values form the foundational standards that define what we stand for as a law firm. We build on our values to create client value.



OUR CLIENTÈLE

We think of ourselves as more than just a law firm, but rather, your personal and business legal solutions provider. We strive to comprehend your business and objectives and seek legal opportunities to add value. We spend time creating a relationship of trust with you and provide access to advocates and legal consultants with the relevant top-tier skills and expertise. In this way, our clients come first: we fully engage in our work by adopting the client-focused mindset that we are in partnership with you.



PROFESSIONALISM

To honor our commitments and to be accountable for our actions, successes and failures. We understand and adhere to our professional responsibilities in all our dealings, acting in the best interests of our clientèle and striving for practical excellence. From the first day we opened our doors, our clients have placed their trust in us to deliver sound, candid and tenacious legal services. We recognize that professional esteem is earned in life and business and are grateful to our clients who have continually put their faith in us.



INTELLECTUAL RIGOR

To be meticulous in our attention to detail. To extract larger meaning from data and information to support objective evaluation, decision making and innovation.



COLLABORATION AND OPEN COMMUNICATION

To seek, share and respect diverse perspectives and to function as a solid team with our colleagues, clients and third party actors. In order to ensure that everyone is on the same page, from the initial client intake meeting to the close of the file, we strive to engage in frank discussions with our clients relating to anticipated costs, estimated turnaround times of deliverables, the likelihood of success of a particular matter, and what to expect from us throughout the process. Clients can send us messages at any-time, day or night.



EXCELLENCE

To relentlessly pursue delivery of state-of-the-art results in everything we do. While hard work is the foundation of our service pledge to our clients, we also are acutely aware that five-star results are paramount. Our top-tier lawyers and staff are dedicated to providing the highest quality legal service. We focus on providing well-reasoned, competent, and thorough legal representation at affordable rates.



ABOUT US

BOJOMA Law Group® is a modern full-service law firm based in Tanzania—East Africa, with a wide range of cross-border legal practices that involve local and international businesses, financial institutions, government units as well as private individuals. We are distinguished by: a singular tradition of client service; the mutual commitment to, and the seamless collaboration of, a true partnership; formidable legal talent across multiple disciplines and jurisdictions; and shared professional values that focus on client needs and demands.

Our law firm is composed of top-tier, reputable and highly experienced advocates and legal consultants with cosmic experiences in their specialty areas that assist our clientèle in doing their businesses in a fast changing, competitive and complex business ecosystem. BOJOMA Law Group® is purposely established to be a 'one-stop legal centre' for those with contentious and non-contentious legal issues, including those who wish to set up businesses in Tanzania and those with business establishments in the country or abroad. Our law firm is well-placed to reach not only emerging but also advanced regional markets within the Southern African Development Community (SADC); East African Community (EAC); Common Market for Eastern and Southern Africa (COMESA); Economic Community of West African States (ECOWAS) and beyond the African landmass through its well-established connections and networks with local law firms in various countries. Being serviced with BOJOMA Law Group®, means that you are well-connected not only with respect to the regional law professionals of high reputation, but also global law specialists.

We, at BOJOMA Law Group®, position the quality of the legal services that we offer our clientèle above all else. Our top-tier team is solemnly dedicated in offering affordable, timely and effective legal services at the acceptable national, regional and international professional standards. At BOJOMA Law Group®, you will be served, with full and undivided attention, by the finest legal minds, highly specialized and reputable in their specialty areas. Above all, BOJOMA Law Group® spicily believe in supporting relevant community developments, charities and providing pro bono counsel and legal services with respect to both contentious and non-contentious matters which benefit the needy populations, especially marginalised and vulnerable groups. In this way, our law firm continues to support various local charities and social groups. Our areas of legal practice cover all facets of private, public and international law(s) which include but are not limited to: corporate and commercial transactions; intellectual property and technology; taxation; investment and international trade; health (medical) law; mining, energy, oil and gas; social security; immigration, employment and labour; construction and infrastructure; financial and banking sector; land, conveyancing and property law; privatization and private-public partnership; tourism and wildlife; competition and consumer protection; trusts, succession and probate; environmental law; criminal law; ICT law; litigation and dispute resolution; and pro bono and legal aid.

CORE TEAM

Our top-tier team consists of dedicated and well-rounded legal professionals who are all at your service, individually and collectively. At BOJOMA Law Group®, we will, with our full and undivided attention, put together the team bespoke to your needs, in terms of our five-star expertise to suit your own peculiar demands and wishes. As such, behind the Partners, there are committed advocates and legal consultants who are highly experienced with the various facets of private, public and international law(s) that befit your needs.

Boaz John Mabula **Principal Partner/Advocate**

LL.B., LL.M., MIP, (UDSM)
& PGDLP (LST)



Education:

- Ph.D. Candidate: University of Munich (Ludwig-Maximilians-Universität München) & Max Planck Institute for Social Law and Social Policy (Max-Planck-Institut für Sozialrecht und Sozialpolitik), Munich, Germany.
- Master of Intellectual Property (MIP): University of Dar es Salaam.
- Master of Laws (LL.M.): University of Dar es Salaam.
- Post-Graduate Diploma in Legal Practice (PGDLP): Law School of Tanzania.
- Bachelor of Laws (LL.B., Hons.): University of Dar es Salaam.
- Summer School: Humboldt University of Berlin (Humboldt-Universität zu Berlin), Berlin, Germany.
- World Intellectual Property Organisation (WIPO) Academy Certificates, Intellectual Property Law: General Course on Intellectual Property [DL 101]; Advanced International Certificate Course [IP Panorama]; Advanced Course on Intellectual Property Management within the Framework of the Advanced International Certificate Course [DL 450]; Advanced Course on Patents [DL 301] & WIPO Patentscope.

Affiliation:

- University of Dar es Salaam, School of Law (Law Lecturer).
- German Alliance for Global Health Research.
- Tanganyika Law Society.
- East Africa Law Society.
- Zanzibar Law Society.
- Max Planck Law.
- Max Planck PhDnet.
- Tanzanian-German Centre for Eastern African Legal Studies (TGCL) Alumni Association.

Catherine Clavery Nguge
Partner/Lawyer

LL.B., LL.M., (UDSM); PGDLP
(LST) & MBA (Münster)



Education:

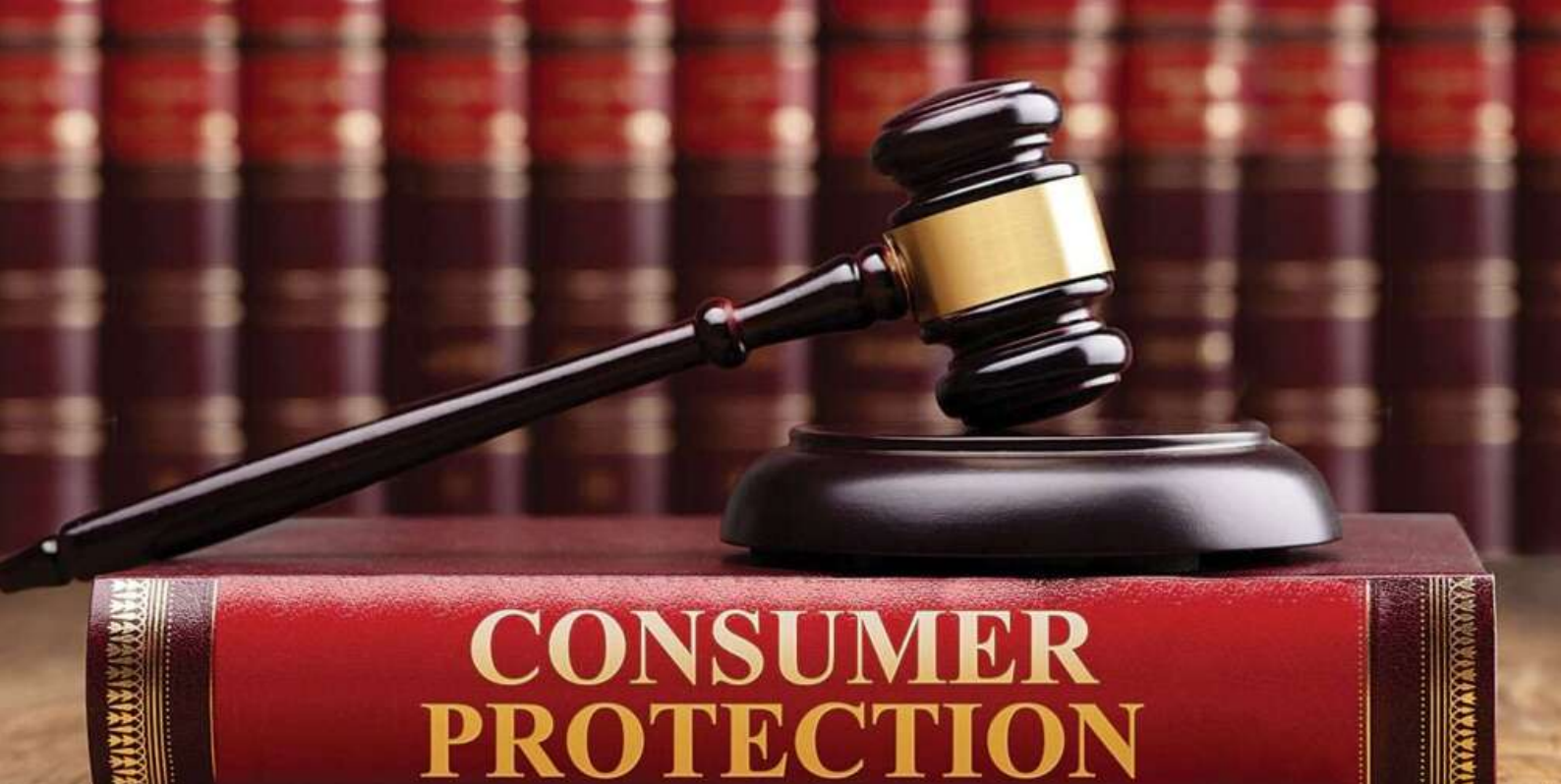
- Master of Business Administration (MBA): University of Münster, School of Business & Economics, Germany.
- Post-Graduate Diploma in Legal Practice (PGDLP): Law School of Tanzania.
- Master of Laws (LL.M.) in Taxation: University of Dar es Salaam.
- Bachelor of Laws (LL.B., Hons.): University of Dar es Salaam.

Language:

- English
- Swahili
- Chinese
- German



SERVICES



01

ANTITRUST, COMPETITION, AND CONSUMER PROTECTION

We provide first-class legal advisory services on antitrust, competition and consumer protection law(s) in Tanzania. BOJOMA Law Group®, more often than not, strives to secure and protect clients' best interests through acting as a decisive link between business regulators and clients. Our services include appraising and counselling our clients on the effect of unfair business operations, mergers and acquisitions, evaluation of possible impact of competition law on clients' business-related activities, representation before quasi-judicial bodies such as Fair Competition Commission (FCC), Fair Competition Tribunal (FCT) and courts of law, assessment of the negative facets of the abuse of dominance, initiating contract review and applications for potential anti-competitive market practices, state aid, as well as securing necessary approvals and authorisations in these areas. It cannot be gainsaid that ultimate consumers are regarded as credulous and trusting: more often than not, consumers of commodities (both goods and services, tangible and intangible) fall victims to producers/manufacturers/suppliers/distributors' misbehaviours and negligent acts and omissions. These include delivery of poor quality, mediocre and substandard commodities; non-delivery of commodities; and price manipulation. As such, our law firm provides legal assistance to ultimate consumers of these commodities through initiating civil claims against producers and distributors of defective commodities.



02

AVIATION ADVISORY SERVICES

BOJOMA Law Group® has extensive experience and in-depth multidisciplinary knowledge as regards all facets of aircraft financing and leasing including operating leases, commercial debt financing, export credit financing, and refinancing. We have reputedly provided top-tier counsel and consultation to various big commercial carriers, as well as private charter establishments and private individual persons. Without a doubt, BOJOMA Law Group® is unwavering in its determination to secure the most favourable pricing for its clients and the company's unyielding pursuit of this target has led BOJOMA Law Group® solid team to obtain competitive pricing in the airline industry.



03

BANKING, INSURANCE, AND CAPITAL MARKETS

BOJOMA Law Group® owns solid legal expertise and experience with respect to banking and financial services in Tanzania, and regional markets (i.e., EAC, SADC and COMESA). We are extensively involved in project financing including property and housing financing, debt restructuring and other forms of corporate financing including but not limited to large scale syndicated lending transactions. We fully represent lenders, borrowers, issuers, managers and security agents and/or trustees on debt syndicated loans, pre-lending reviews, perfection of security documentation, recovery of non-performing loans, as well as general advisory on banking-, capital market- and insurance- law(s). BOJOMA Law Group® also supports corporate entities entering into the business or financial sector to secure banking business authorizations such as approvals, permits and licenses. We provide top-tier advice on compliance requirements with respect to Dar es Salaam Stock Exchange (DSE) and Capital Markets and Securities Authority (CMSA). Concretely, we support the registration and procurement of necessary licenses and approvals for banks and financial institutions; represent banks and financial institutions in domestic and international litigation and arbitration proceedings; carry out due diligence investigation aimed at establishing the propriety and legality of lenders operations; prepare and review loan facilitating agreements; assist local and international auditors in the reviewing process; perfection of security documentation; provide legal updates to banks and financial institutions on legal changes with the potential impact affecting their business operations; assist public listed companies in undertaking initial public offering (IPO); rendering support with respect to the issuance of bonds and commercial papers; preparing material contracts such as shareholders' agreements; as well as assist in conducting legal assessment of all material contracts in these areas.



04

BUSINESS AND CORPORATE ADVISORY

BOJOMA Law Group® provides unsullied commercial and corporate law advisory services to local and international corporate entities aimed at facilitating financial and organizational restructuring due to adversity in economic conditions, among others. We also offer top-tier services to these entities as regards the implementation of corporate governance codes and best business practices, changing ownership structures due to buyouts, take-overs, franchising, insolvency, mergers, joint ventures, disinvestments and strategic alliances. We expedite debt restructuring for corporate entities facing difficulties in paying off debtors. Our dedicated team handles promptly the insolvency management and liquidation exercises for these entities, this includes insolvency-related investigation and insolvency litigation. We equally undertake comprehensive due diligence according to the scale and scope of business, offer legal support as regards legal risk management, preparation and analysis of business contracts and contractual relationships, preparation of standard form agreements and general business terms, as well as effective setting of contractual dealings.



05

TAX LAW ADVISORY SERVICES

We provide first-class tax law advisory services on various contentious and non-contentious business engagements and undertakings. Through working in partnership with reputable and trustworthy accounting and audit companies, we are well-placed to provide round about knowledge and expertise in tax legal advisory and accounting services. We also represent our clients before 'tax courts' wherever there is any disputes or complaints in relation to their tax assessments or interpretation of tax and revenue laws. We conduct in-house training and capacity building on any tax or revenue related matters of client choice. Our services, as noted, extend to representing clients in lodging tax assessment objections and tax appeals with the Tax Revenue Appeals Board (TRAB), Tax Revenue Appeals Tribunal (TRAT) and Court of Appeal of Tanzania (CAT). We also offer full support on applications for tax exemptions with the Tanzania Investment Centre (TIC), filing tax returns and obtaining other relevant documentations from the Tanzania Revenue Authority (TRA). It cannot be gainsaid that BOJOMA Law Group® is actively involved in the provision of top-tier tax law advisory services including tax audit for purposes of minimizing the risk of tax non-compliance. In a bid to fully serve our clients in this area, our office, as mentioned, has good and continued relationship with a number of best local and international accounting companies, whose expertise may be consumed as and when required.



06

DISPUTE RESOLUTION AND LITIGATION

BOJOMA Law Group® offers specialist services for alternative dispute resolution such as arbitration and mediation. We also represent our clients in litigations: we have all the necessary resources and reputation for prosperous litigations not only in domestic courts of law and quasi-judicial bodies, but also in regional and international courts and tribunals. Our services include assessing commercial disputes and claims, and counselling our clients appropriately, along with representing them in these judicial and quasi-judicial bodies. We protect our clients' interests with effective and efficient legal representation. Throughout the process, our solid legal team provides close counsel to our clients, keeping them well informed of all important developments and advising them at every stage of the dispute-resolution process or litigation. More often than not, we counsel our clients on the most worthwhile dispute resolution mechanisms that neither endanger, jeopardize or compromise commercial relations nor blemish their business image: we often close unrivalled deals in settling clients' disputes and claims out of courts of law.



07

LAND, CONVEYANCING AND PROPERTY

BOJOMA Law Group® comprises a top-tier and dedicated team of conveyancing lawyers and legal consultants. We fully advise on all matters and issues relating to land and property law and conveyancing including commercial and residential conveyancing, land acquisition, transfer and transmission, development of commercial and residential complexes including flats and housing estates, joint ventures in real estate development, property financing, environmental and planning matters, extension of government leases, as well as subdivision and amalgamation. In fact, our legal services aim at guaranteeing clients' solid legal protection of assets and titles, as well as proper legal appraisal of property structure and identification of risky areas. We counsel, undertake and offer across-the-board and unqualified guidance on land and property ownership and possession in Tanzania. In this way, we guide and lead our clients on different forms, modalities and mechanisms for owning, possessing, holding and acquiring land rights in Tanzania. We also prepare first-class documentation on all aspects relating to land ownership, possession, transfer, management and development including mortgage deeds, leases, and property development agreements.



08

INTELLECTUAL PROPERTY

A business without (protected) intellectual property right(s) is destined to fail. We are specialists in intellectual property law and know everything about this area of law. Our solid team consists of African Regional Intellectual Property Organization (ARIPO)- and World Intellectual Property Organization (WIPO)-certified intellectual property attorneys. We possess not only the theoretical foundations of intellectual property, but also the practical aspects. BOJOMA Law Group® provides first-class services with respect to industrial property rights (such as patents for inventions and innovations, industrial designs i.e., aesthetic creations related to the appearance of industrial products, trade/service marks, layout-designs of integrated circuits, commercial names and designations, geographical indications and protection against unfair competition), copyright (such as literary and artistic creations, including books, music, paintings, photographing and sculptures, films and technology-based works like computer programs and electronic databases) and other forms of intellectual property rights (IPRs) (such as traditional knowledge, trade secrets, and plant variety and plant breeders' rights).

We support our clients to register, renewal and assign trade/service marks, patents, industrial designs and other IPRs; undertake trade/service mark search and investigation/surveillance with a view to preventing competitors' infringements and unfair business practices; valuation and taxation of IPRs; brand management and protection; (re)negotiation of (co)existence agreements and drafting necessary documents for IPRs commercialisation. We fully advise our clients on all facets and stages of the exploitation and use of IPRs in Tanzania and beyond. Our five-star team is highly experienced in both contentious and non-contentious issues related to IPRs protection in Tanzania and abroad including registration of IPRs through regional and international normative frameworks such as ARIPO and WIPO. On the whole, as intellectual property attorneys, our solid expertise cuts across the areas of trade/service marks, copyrights, patents, industrial designs, geographical indications, trade secrets, business names, traditional knowledge, brand protection and management, IPRs registration and prosecution, searches, drafting and submission of oppositions, cancellation and invalidation, renewals, appeal processes, infringements, anti-competition practices, enforcement and litigation, domain names protection, IPRs surveillance, negotiation as well as commercialization of IPRs in Tanzania as well as ARIPO/WIPO Member States.



09

CORPORATE SECRETARIAL SERVICES

We provide a premium compliance service for local and international corporate entities such as companies, NGOs, and societies. Our role is to ensure that your business adheres to the mandatory legal and regulatory requirements, as well as best business practices. BOJOMA Law Group® is actively involved in the official formation of business entities including companies, NGOs and societies; handling both pre- and post- registration activities with relevant regulatory authorities such as Tanzania Revenue Authority (TRA) and Business Registrations and Licensing Agency (BRELA); securing business authorizations, approvals, permits and licenses from various ministries and registries; preparing and filing company annual returns; maintenance of statutory registers; processing of share transfers and allotments; risk management and compliance; winding up and dissolution of corporate entities, among others. BOJOMA Law Group® also provides top-tier services touching market surveillance, due diligence, investment feasibility studies, application for certificate of incentives and initial public offering (IPO). We also provide the traditional corporate secretarial services such as call for meetings, attend and take record of such meetings and attend to any resultant legal matters arising out of any such meetings.



10

MATRIMONIAL AND FAMILY LAW SERVICES

Family and personal matters require the same keen attention as business matters. When life throws you big curve balls—both the good and the bad—they can become all-consuming. These can be emotionally charged times, particularly when children are involved. Such circumstances require counsel that listens, is compassionate, and aligns with the distinct heartbeat of your case so that you can move forward with your life. In other words, whenever a relationship or marriage breaks down or where there is undue confrontation within the family, we can help and advise you as to the best course to take bearing in mind the whole situation. We provide a friendly, sympathetic, yet objective service and we will advise you on the appropriate procedures to take to ensure a satisfactory solution to your situation and needs. Whether you're an individual or a couple, BOJOMA Law Group®'s highly regarded matrimonial and family law attorneys can help in all legal aspects of marriage, including negotiating and drafting all documents touching matrimonial and family spheres, separation agreements, negotiating and, if need be, litigating the issues of spousal and child support, equitable distribution, custody access agreements and divorce proceedings. In each case, our goal is to achieve the best, most expeditious result for you through negotiations and, when necessary, in court. We're equally able to guide you through the mediation process. We're known for negotiating complex, challenging financial and custody cases avoiding the "scorched-earth approach," while maintaining decorum in what may sometimes become "uncivil proceedings."

Our client roster includes many high-profile individuals and their spouses from the worlds of business, technology, the media, politics, and entertainment. On the whole, BOJOMA Law Group® specialises in all aspects of matrimonial and family law relating to the breakdown of the family unit including separation, divorce proceedings, financial and property matters resulting from separation and divorce and especially in resolving the difficulties relating to residence and contact of the children including all other matters under the Law of the Child Act, 2009 (Cap. 13) and Law of Marriage Act, 1971 (Cap. 29). Our aim is quite simply to make life easier for you and to relieve you of some of the burden in often very upsetting and difficult situations. We will guide you through the relevant procedures, keeping you informed step by step in accordance with your wishes and instructions. Our attorneys' experience includes handling a range of divorces from amicable to high conflict. We represent clients at all stages of divorce proceedings, annulments, and separate maintenance proceedings. Our goal, as mentioned, is always to provide experienced, high-quality, and compassionate representation that achieves the best possible result for our clients.

A wooden gavel with a brass band is positioned diagonally across the top of a document. The document is white with the words 'EMPLOYMENT LAW' printed in a large, black, serif font. The background is a solid teal color.

EMPLOYMENT LAW

11

EMPLOYMENT, INDUSTRIAL RELATIONS AND IMMIGRATION

We provide a wide range of excellent and first-class advisory services concerning the drafting and reviewing of employment contracts; social security benefits such as retirement benefits like pensions; human resource policies; analysing workers compensation claims and entitlements; representing employees and employers in labour disputes before both quasi-judicial and judicial bodies; employment termination practices and procedures; employment manuals and handbooks; negotiating collective bargaining and/or voluntary agreements on behalf of clients; and continued training and capacity building on labour related issues. We also offer advisory services on immigration related services which include but are not limited to application and renewing of residence and work permits and necessary approvals for expatriates or foreigners and their dependents. We have appraised human resource policies/manuals/handbooks for numerous local and international institutions; drafted several employment contracts for many companies and NGOs in the country; and victoriously represented various corporate entities and private individuals in labour disputes resolution and litigations.



12

MINING, OIL, AND GAS ADVISORY

The mining, oil and gas industry in Tanzania is amongst the prominent economic industries, with the country's endowment in numerous mineral resources and reserves. BOJOMA Law Group® provides top-notch legal services through counselling, representing and consulting local and international mining operators, investors and other actors with respect to procuring necessary mining licenses and authorizations, (re)negotiating of contracts, licensing and franchising, among others. Our solid team comprises experienced and devoted advocates and legal consultants who handle multi-disciplinary commercial mining-oil-gas undertakings touching ownership, financing, mergers and acquisitions, local content, capital markets and securities, corporate social responsibility, as well as tax and environmental compliance in all these crucial areas: mining, oil and gas.



13

CRIMINAL LAW

In no other area of law like criminal law does the State intervene deeper in fundamental rights and freedoms. Regardless of whether the police are unexpectedly at the doorstep with a search warrant, or the police has summoned for questioning, or even an arrest has been made, or an arrest warrant has been issued, or a charge has been filed: It is advisable to engage a defense lawyer to represent your interests in the earliest stages of the criminal proceedings. BOJOMA Law Group® provides expert legal advice and representation covering all areas of criminal law – for private individuals and business clients. Our top-tier team brings together experienced criminal defense lawyers, including those with prosecutorial experience. We cover the entire range of offenses under the Tanzanian criminal law, including but not limited to murder and manslaughter, money laundering, corruption, theft, cyber crime and internet offenses, sexual offenses, drug possession and narcotic offenses, tax evasion and medical criminal law.

Our criminal practice focuses on keeping our clients out of jail and keeping your criminal record clear. There are lawyers for every conceivable legal problem: however, if you are facing criminal charges, or you are under investigation, your legal situation is totally different than any other legal problem because it carries a potential jail sentence and/or criminal record which could be a part of your life forever. We are dedicated to providing first-class legal advice and representation to our clients while protecting your rights as a criminal defendant and ensuring you get the best possible defense for your case. Wherever possible, our lawyers will endeavor to have the preliminary criminal proceedings dismissed. However, if a trial cannot be avoided, we will ensure the best possible outcome with a tailor-made strategy. The often-considerable effects of a criminal act on the physical and psychological condition of the injured party are not infrequently given insufficient consideration in criminal proceedings: As such, our lawyers also represent and advise on issues of victim protection, incidental action and the assertion of claims for compensation for pain and suffering and damages.



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PROBATE, TRUSTEESHIP, AND WEALTH MANAGEMENT

Our solid legal team provides probate, trusteeship and wealth management services for both private individuals and corporate entities. Our first-class services include wealth management and planning, arrangement and facilitation of property ownership, transmission and change of titles including protection from current and future burdens and liabilities, and administration of estates of deceased persons. We, at BOJOMA Law Group®, can act as escrow proxies and agents, hold legal and equitable shares and high-risk assets on behalf of our clients. In addition, and upon special arrangements, we offer safe custody and protection of valuable documents and assets, both tangible and intangible, commercial and non-commercial.



15

NOTARY AND APOSTILLE

At BOJOMA Law Group®, we have duly certified, accredited, registered and licensed notaries public and commissioners for oaths that provide quality, affordable and timely attestation, legalization and, administering oaths or solemn affirmations in Tanzania. We offer full notarial, attestation and apostille services for private/personal and commercial purposes recognised both in Tanzania and foreign countries. Our first-class services entail attestation and certification of commercial and non-commercial documents including certification of powers of attorney, wills, trusts, birth certificates, marriage certificates, deeds, contracts, finance documents, to name just a few. This also includes witnessing affidavits, statutory declarations as well as certification and authentication of professional and non-professional credentials and qualifications. Our dedicated team will guide and lead you through each step of document attestation, legalization, certification and, above all, maintain confidentiality, privacy and secrecy in the process.



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PRO BONO AND LEGAL AID

We are constantly moved to give back to the community through offering legal assistance and representation to vulnerable and marginalized groups, especially older persons, women and children, and non-profit societies. Our solid legal assistance and representation cut across the areas of land related entitlements and claims, employment and compensation claims.



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LEGAL AUDIT

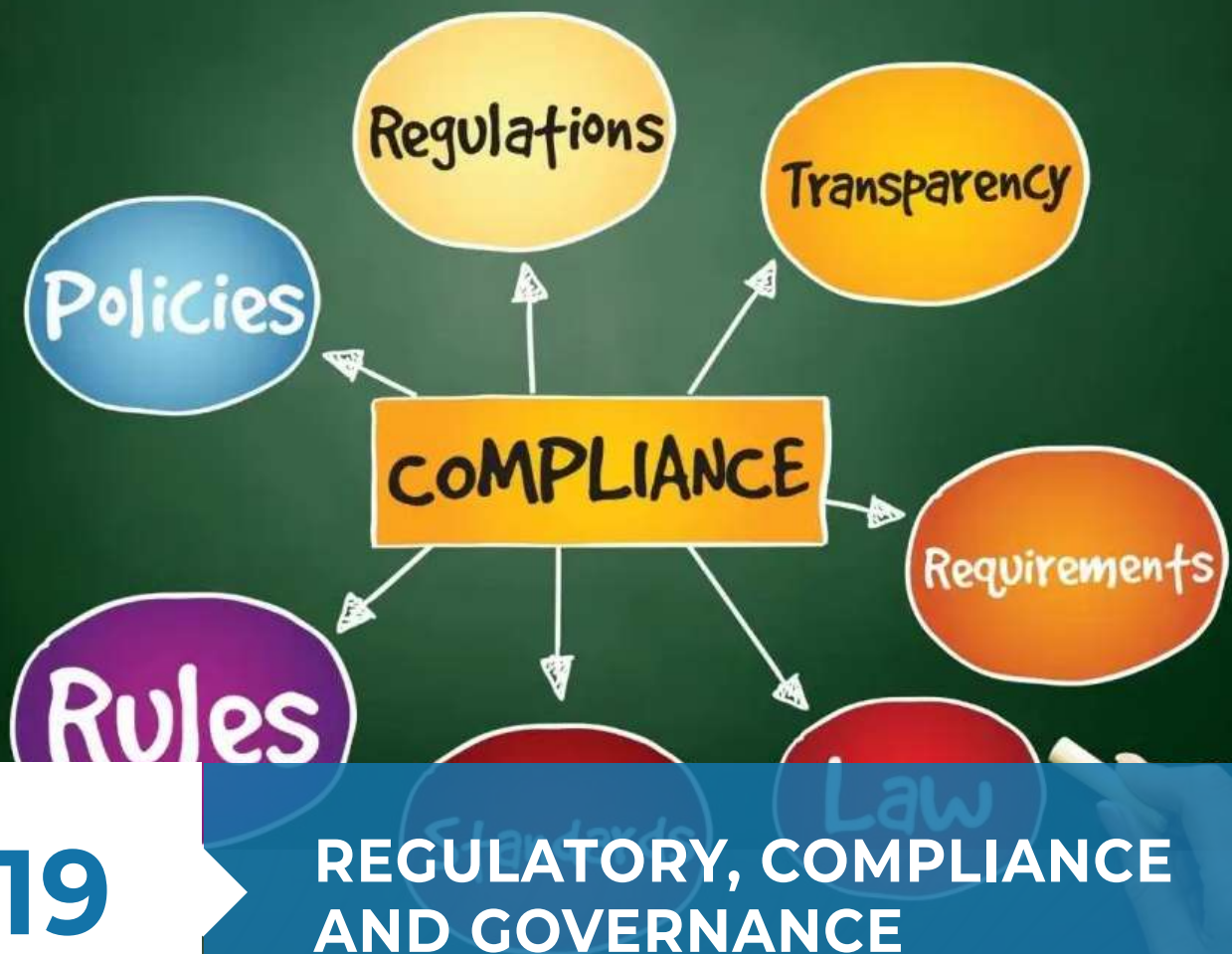
We at BOJOMA Law Group® provide top-tier, yet affordable legal audit services that help our clients to focus on their bottom-line and founding business goals. Our audit services help to ensure full compliance and adherence to the laws of Tanzania. We help our clients through uncovering personal and institutional defects/errors/problems earlier: this prevents and mitigates legal and regulatory unforeseen expenses as well as reputational loss, penalties and probable sanctions. Our audits can also reveal unnoticed and unknown business opportunities such as capital allocation, areas for expansion i.e., freedom to operate, and even tax-friendly business structures.



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PROCUREMENT AND DISPOSAL OF ASSETS ADVISORY

BOJOMA Law Group® provides comprehensive advisory services on the preparation and review of bidding documents for goods and works. We also counsel on procurement contracts awarded, undertake legal representation in the event of any complaints or objections against any procurement processes or procedures. Our law firm provides spot-on corporate services in helping clients to procuring construction certifications and authorisations, assessing independent contractors and procurement contracts and in facilitating contractual indemnification and insurance recovery claims and entitlements. We equally provide affordable legal representation services to those involved in the procurement processes such as construction companies in courts of law and quasi-judicial bodies, both in international and local bodies and tribunals including the National Construction Council (NCC). BOJOMA Law Group® also assists clients with respect to the removal of long-term assets from the company's accounting records through, among others, selling assets to third parties, trading assets for new ones, donating assets to charities, or recycling or scrapping such assets.



We offer our clientèle risk assessment and solid compliance advisory services based on their individual needs, and support them in formulating and putting in place effective and efficient compliance measures.

We specifically assist them in managing and mitigating business risks through creating feasible and robust legal compliance models, updating them on legal and regulatory compliance changes at local level, and changes in the global market trends that have the potential impact of disrupting their businesses.

Our dedicated team extends corporate services to include business background evaluation, competition intelligence exploration, cybersecurity and data privacy issues, corporate due diligence, asset tracing investigation, insurance claims evaluation and IPRs searches and surveillance.

Our team is well-placed to provide our clients not only with the 'all-in-one services', but also elastic services required in a fast changing, competitive and complex legal and regulatory ecosystem, nationally and internationally. We, at BOJOMA Law Group®, have heightened the focus on the regulatory landscape and the need for corporate entities to efficiently and effectively manage and/or limit their business risks while ensuring full compliance with the relevant legislation and best business practices and models.



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INVESTMENT ADVISORY IN TANZANIA

Tanzania offers a tremendous range of investment opportunities in all sectors of the economy including agriculture, mining, tourism, manufacturing, pharmaceuticals, real estate, livestock, fishing, energy, oil and gas, telecommunications, finance and broadcasting. In fact, Tanzania enjoys an abundance of natural wealth, which offers remarkable investment opportunities for local and foreign investors. These include an excellent and strategic geographical location; arable land; world renowned tourist attractions such as Serengeti, Kilimanjaro, Ngorongoro, and the Spice islands of Zanzibar; natural resources; a sizeable domestic and sub-regional market; a wide local raw materials supply base; abundant and inexpensive skills; assurance of personal safety; warm friendly people and a suitable market policy orientation.

BOJOMA Law Group® offers specialist support to local and foreign investors throughout their investment process, guaranteeing smoother entry, growth, and exit. With a devoted investment team comprising of experienced investment lawyers, we guide local and foreign investors across different sectors of the Tanzanian economy from investment country reporting and due diligence, entry level advisory support, investment feasibility studies, government strategic lobbying, incorporation and registration, obtaining necessary authorisations and licences, ensuring regulatory compliance, registration with Tanzania Investment Centre (TIC), processing TIC investment incentives, providing tax advisory services, managing immigration and employment matters, to securing land with ease. We are committed to getting to know you so that we can offer you advice which is tailored to your specific investment goals in Tanzania.

SECTORS



Pro Bono and
Legal Aid



Industrial and
Manufacturing



Trusts, Succession
and Probate



Social Security
and Health
(Medical) Law



Infrastructure,
Aviation and
Transport



Litigation and
Dispute Resolution



Land, Conveyancing,
Real Estate and Property



Investment and
International Trade



Mining, Energy,
Oil and Gas



Financial and
Banking Industry



Taxation



Employment, Labor
and Immigration



Corporate and
Commercial Law



Telecommunication
and Media



Intellectual Property
and Technology



Tourism and
Wildlife



Competition
and Consumer
Protection



Matrimonial and
Family Law



Criminal Law



Investment
Advisory in
Tanzania



CAREERS

BOJOMA Law Group® is steadfast to inviting, shaping and retaining the top-tier persons across our law practice. In this way, our continued accomplishment relies on our capacity to offer not only a supportive, but also an inclusive and inspiring working atmosphere where everyone has a decisive position to play in supporting the provision of outstanding legal services to our clientèle. Our law firm recognizes the abundance of vibrant intellectual minds out in the society. As such, in its personal growth strategy, BOJOMA Law Group® seeks to bring along the growth of young and brilliant minds of the legal fraternity.

INTERNSHIP

Our internship programme enables college and university students to gain first-hand practical exposure to the laws of Tanzania and beyond. Interns and trainees at BOJOMA Law Group® are expected and encouraged to work closely with advocates and legal consultants and other staff who are investigating and prosecuting cases, ensuring compliance and enforcement of legal and regulatory codes, among other tasks. Internship assignments will be based upon the student's levels of pupillage, skills, and the very needs of our law firm.

Internship applicants should have a solid academic record: we consider academic performance to be only one indicator of an applicant's potential. Equally important are the qualities of personal character, integrity, judgment, and maturity. A demonstrated commitment to practice areas of our law firm as well as innovation and confidence are valued potentials. We are looking for highly talented persons who can demonstrate an affinity with our values to help us achieve our vision of becoming the leading law firm in Africa and beyond, by virtue of excellent delivery of legal services. In return, we offer a dynamic and diverse working atmosphere in which individual persons can build a long and fruitful career and have their success recognized and so rewarded. It is our pleasure to warmly welcome you to our law firm: BOJOMA Law Group®!



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